

Document Number:	DEL-BI-POL-001
Document Name:	Sustainability Policy
Group:	Business Improvement



SUSTAINABILITY POLICY

1. Overview

Delta Power & Energy Pty Ltd (“Delta”) core business is mining coal and generation and trading of electricity. Our objective is to operate facilities for safe, efficient and sustainable mining and energy production and trading. Our sustainability challenge is to balance the demand from the community and industry for an affordable and reliable electricity supply with the impact of the production of this electricity on the environment and the community where we operate.

Delta's approach to sustainability involves balancing economic, environmental, social and corporate governance aspects of the business to meet the needs of today without compromising the needs of future generations.

This policy describes how Delta will meet its corporate responsibilities and commitment to integrate sustainable practices into our operations with consideration of our shareholders and employees, the community and the environment.

2. Scope

This policy applies to all entities and operations within the Delta Power & Energy Pty Ltd Group (“Delta”) and any bodies corporate of Delta Power & Energy Pty Ltd (i.e. a subsidiary, holding company or a subsidiary of a holding company).

3. The Policy

Delta's Sustainability Policy has four core elements:

- i. minimising the environmental impacts of our operations;
- ii. being a good neighbour in the community where we operate;
- iii. ensuring the safety and well-being of our people; and
- iv. demonstrating responsible business management and operation of our assets.

To achieve this strategic policy and deliver value to shareholders, customers and the community, Delta will apply the following principles:

- i. minimising our impact on the environment whilst providing a safe, secure and reliable energy supply;
- ii. conducting our operations in a manner that is consistent with the principles of ecologically sustainable development;
- iii. use resources efficiently and eliminate, minimise, reuse, recycle or safely dispose of waste materials;
- iv. develop and implement greenhouse gas management strategies to meet national, sectorial and facility-based emission reduction obligations;

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- v. explore opportunities which support Delta’s participation in the energy transition;
- vi. improve the resilience of our infrastructure to physical climate hazards and cyber security threats to minimise the risk to continuity of essential services;
- vii. maintain and enhance workplace health, safety, wellbeing and professional development for our staff;
- viii. engage with staff and external stakeholders on significant sustainability matters;
- ix. foster and support local programs and projects that enhance community well-being and improve local environmental outcomes;
- x. maintain good corporate governance practices;
- xi. ensure that goods and services procured by Delta are not the product of modern slavery and that our contractors maintain business practices and workplace standards comparable to our own when operating on our site; and
- xii. measure and report our performance in meeting our sustainability objective and target continual improvement in sustainability performance.

4. Governance & Accountability

The Board has oversight of Delta’s management and performance in relation to safety, environment, corporate governance and community matters.

The Board Audit and Risk Committee, the Board Environment Committee and the Board Work, Health and Safety Committee advise and assist the Board in the management and performance in meeting our sustainability objective and targets.

The Leadership Team is responsible for the implementation of this Policy and the Executive Manager Business Improvement is responsible for the periodic review of this Policy.

5. Reporting

Delta will prepare a Sustainability Report as part of its annual reporting commitments to monitor and disclose its performance in meeting its sustainability objective and targets.

Delta will continue sustainability disclosures and reporting to meet compliance requirements, industry best practice and the expectations of our stakeholders.

Richard Wrightson
Chief Executive

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