

Modern Slavery Statement CY2023  
Sunset Power International Pty Ltd (trading as Delta Electricity)

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This statement is made pursuant to the *Australian Modern Slavery Act 2018* (Cth) and sets out the actions taken by Delta to address modern slavery risks in its business and supply chains over the calendar year ending 31 December 2023.

### **Structure and Operations**

Sunset Power International Pty Ltd, trading as Delta Electricity ACN 162 696 335 ('Delta'), is a wholly owned subsidiary of Delta Electricity Pty Ltd (ACN 620 205 263), an Australian based company.

Delta owns and operates the Vales Point Power Station located on the southern shore of Lake Macquarie, approximately 130km north of Sydney NSW.

Vales Point Power Station consists of two coal fired, sub critical, single reheat boiler turbo-generator units, each of 660 MW capacity.

Delta's direct workforce is made up of qualified and skilled employees, all with legal rights to work in Australia.

There are approximately 220 employees based at the Vales Point Power Station who are responsible for the day-to-day operations, regular maintenance and monitoring to ensure the station maintains its high efficiency power generation. These employees work across multiple business disciplines such as engineering, operations and maintenance.

There are approximately 30 additional employees who work from Delta's office located in the Sydney CBD. These employees provide marketing, retail, financial and professional support services.

### **Supply Chains**

Delta's supply chains are predominantly based in low-risk countries such as Australia and include the purchase of products and services needed for day-to-day business operations including fuel, spare parts, personal protective equipment, IT infrastructure, staff training, equipment hire and external advisory services.

Delta has in place a Modern Slavery Policy and has assessed the risk of modern slavery in its operation to be low, based on the highly technical nature of the electricity generation industry.

All Delta suppliers and contractors are expected to operate in a responsible, ethical and transparent manner, and comply with applicable laws and regulations.

To ensure compliance with these obligations and to identify potential supply chain risks, Delta has incorporated a modern slavery clause in all contract terms and conditions to ensure suppliers and contractors commit to mitigating modern slavery risks in their operations.

Delta's internal Materials Supply department has various measures in place to minimise risks involved in the purchasing of products and services, such as surveys, and the monitoring of new and existing suppliers and contractors.

## **Risk Mitigation**

While there is an expectation that Delta's supply chain operates in a responsible, ethical and transparent manner, and in compliance with applicable laws and regulations, it is recognised that every entity has modern slavery risks in its operations and supply chains, and that Delta has potential to be directly linked to modern slavery practices through the activities of other entities who we have business relations with.

Delta is committed to taking proactive steps in further identifying, assessing, and mitigating risks related to modern slavery in our supply chains and improving knowledge and transparency overall.

In identifying, assessing, controlling and reviewing risks related to modern slavery, Delta has:

- reviewed its Modern Slavery Policy for employees, contractors, and third-party representatives to ensure its validity and compliance;
- completed a review of other existing policies and procedures and, where applicable, revised documents to address modern slavery;
- reviewed its supply chain risk assessment to identify and new potential high-risk suppliers and contractors;
- continued the use of a supplier questionnaire and risk mitigation measures to deal with suppliers who do not meet compliance criteria;
- reviewed the method used to track compliance of new suppliers through initial desktop due diligence, followed by due diligence questionnaires when more information is required; and
- continued to circulate information to employees to equip them with the knowledge required for identifying modern slavery warning signs / red flags and how to raise any concerns within the business or supply chains.

## **Effectiveness**

Delta's management continues to maintain oversight of any modern slavery risks through established policies and frameworks. Potential risks are identified and reported to the Board Audit and Risk Committee, which meets quarterly.

In CY2023, Delta undertook a review of its current supply chain and confirmed that earlier assessments of modern slavery risks have not changed and are mitigated or addressed and will continue to revisit and re-investigate its suppliers and supply chain periodically to ensure assessments remain current.

This statement was approved by the Board of Sunset Power International Pty Ltd on 30 May 2024.

This statement is signed by Stephen Gurney in his role as Company Secretary pursuant to authority given by the Board of Sunset Power International Pty Ltd under the Power of Attorney dated 21 August 2023 and registered on 29 August 2023 Book 4816, No 119.



Stephen Gurney  
Company Secretary/General Counsel  
6 June 2024